

## HEALTH AND SAFETY POLICY STATEMENT

Cantillon is an organization that operates in the Demolition sector of the Construction Industry. Its expertise covers services based around our core business of demolition, dismantling, asbestos management and surveying and related engineering disciplines.

The Company regards the occupational health and safety of all employees, of any contracted or temporarily engaged employees, and all of the members of the public affected by its operations as being of paramount importance. The Company seeks to ensure that; health and safety hazards are identified and their risks minimised throughout the organisation, to enlist the active support of all employees to provide safe and healthy working conditions and to develop a positive health and safety ethos and supportive culture throughout the organisation.

- The Company's Health and Safety Policy is the direct responsibility of the Managing Director and it will be reviewed annually to ensure the policy remains relevant to the Company and employees
- The Safety, Health, Environment and Quality Manager, appointed by the Managing Director, has overall responsibility for formulation and development of Health and Safety Management Procedures
- The policy is the direct concern of every employee. Senior Management have ultimate responsibility for its formulation and development and responsibility for its implementation with line management and individual employees
- The Company will provide employees at all levels within the organisation, the information, instruction, training and supervision they require to work safely and remain healthy at all times
- The company will provide so far as is reasonably practicable the equipment and suitable safe systems of work ensuring employees' health and safety at all times
- It is the policy of the Company to seek progressive and continual improvement in health and safety performance and to eliminate accidents by the systematic identification of hazards and the adequate assessment and control of risk to which employees and others may be exposed
- This policy statement will be brought to the attention of all employees who are consulted on implementation of the policy
- The Directors of the Company are committed to the development of a positive healthy and safe culture and the development and promotion of positive behaviour and policies throughout the Company
- The Company is committed to maintaining OHSAS 18001 certification
- All Management are trained or are receiving ongoing training to ensure that they are competent to carry out their duties in accordance with health and safety legislation enabling them to discharge their duties effectively

This Health & Safety Policy Statement is consistent with Company aims and objectives and is available to members of the public and other interested parties on request.

A handwritten signature in blue ink, appearing to read "M. Cantillon".

**MICHAEL CANTILLON**  
**Managing Director**  
**Cantillon Ltd**

February 2009

*"demolition and safety hand in hand"*